

FROM THE POCKET

17 FEBRUARY 2021



GRANT HELPS CREATE NEW EMPLOYMENT PATHWAYS FOR YOUNG PEOPLE LIKE CHESLYN



21-year-old Cheslyn has always had a passion for animals and is 'super excited and keen' to realise her dream of working with them, thanks to Happy Paws Happy Hearts.

Last year, the not-for-profit received a Significant Grant of almost \$480,000 from Hand Heart Pocket, to establish an Employment Pathways program at Wacol.

The Employment Pathways program is designed to help young Queenslanders, like Cheslyn, living with physical or mental health injuries, to transition into paid or volunteer employment after completing the Happy Paws Happy Hearts training program.

"Cheslyn has longed to work with animals, but not knowing where to start has always hindered her actually getting experience and employment.

This program is going to give her the start to reach that end goal," Cheslyn's Mum, Tammy said.

"We are truly grateful and appreciate Hand Heart Pocket for their support and generosity!"

Happy Paws Happy Hearts CEO and co-founder Zoe Black said the new Employment Pathways program is an extension to their current program, allowing them to achieve even better outcomes for the young people they work with.

"The program helps young people break down barriers and gives them new skills, support and the confidence to create their own futures," Ms Black said.

"We re-engage socially isolated youth through our animal therapy model that brings groups together to learn how to care for and train animals in rescue shelters and wildlife sanctuaries."

Although the program has been a catalyst for change for many young people, the organisation hasn't had the resources to transition young people who had become job-ready into suitable paid or volunteer employment until now.

"Many of our young participants grow significantly in their time at Happy Paws Happy Hearts, and it's fantastic to now go that one step further to ensure they achieve longer-lasting outcomes through a structured employment pathway," Ms Black said.

"The grant from Hand Heart Pocket has helped us establish the new Employment Pathways program with a sustainable business model so that as an organisation, we can achieve a deeper impact over the long term."

GRASSROOTS GRANTS

Working together to make a difference in your local community

Regional hospital scores extra help



Mareeba Hospital in regional Far North Queensland received a hand up in the fight against the coronavirus pandemic with vital equipment donated by Granite Mareeba Freemasons Lodge.

A Lifepak 15 defibrillator, trauma stretcher trolley and mobile workstation were purchased with the \$45,000 donation, helping the 52-bed hospital be better prepared in the event of a COVID outbreak in the region.

Meaningful employment through creativity



A social enterprise art gallery which provides meaningful employment and a creative outlet for people with disability has received \$5,000 for new art supplies. Enoggera-Thistle and Barron Barnett Lodges identified this initiative.

Snapshot of Hand Heart Pocket Grant Funding

2020-21 (Awarded as at 25 January 2021)



Significant Grants

12 Grants
\$1.91 million



Grassroots Grants

6 Grants
\$36,000



COVID-19 Emergency Grants

15 Grants
\$85,964



Benevolence Assistance

10 People
\$33,508

FROM THE CHAIRMAN

We will be well and truly into the New Year by the time you receive this report. Hopefully, this year will be a better one as we work together as a community to stay safe.

Philanthropy in action

This financial year, we have already approved \$2.49 million in philanthropic assistance through grants, in-kind support and philanthropic loans. You can see which organisations we have already supported in the pie graph. We are also in the process of assessing applications for the next Significant and Flagship grant round.

Funding for our grassroots activities to support Lodges' charity work has continued to be one of our focusses. However, since COVID-19 has restricted Lodges from undertaking some of their charity work, our 2021 Community Grants round was released early. The grants allow Lodges to nominate a worthy charitable initiative in their community, even if they haven't been able to raise further funds. More details can be found on page four.

Our Men's Health Awareness campaign is set to kick off in March. We are working with CheckUP again this year and will run both online and face-to-face events to allow more people to get involved. You can read more about this initiative on page three.

Order of Service to Benevolence

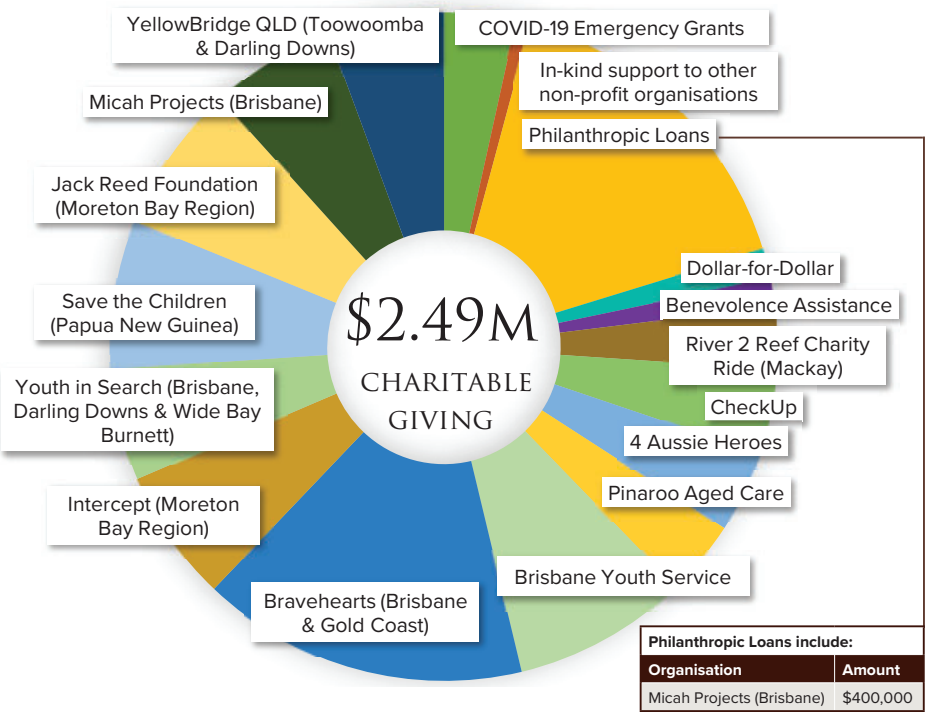
Congratulations to our latest Order of Service to Benevolence jewel recipients, Brian Reardon, Terry Dennis and Gary Mark. These men have gone above and beyond to model the values of Masonic charity.

Change in Board appointments

Sandy Blackburn finished in her role as a Director of the Board of Benevolence in December 2020.

Sandy brought significant philanthropic experience and expertise to the Board and has also helped to build philanthropic skills and knowledge within the Hand Heart Pocket team. On behalf of the Board, I would like to take this opportunity to thank Sandy for her dedication and service. Sandy will continue to work with the Hand Heart Pocket management team as a consultant, providing her specialist

OUR PHILANTHROPIC WORK JULY TO DEC 2020



* Significant and Flagship Grants were awarded in November but some have payment pending. The grant amount for this year may be part of a possible multi-year funding approach.

FINANCIAL SUMMARY	
Performance Snapshot	July - Dec 2020
Income	13,079,407
Expenditure	(1,557,750)
Giving/Charitable Distributions	(2,075,924)
Net Surplus/(Deficit)	9,445,733
Opening Total Equity 1 Jul 20	183,265,042
Closing Total Equity 31 Dec 20	192,710,775
Represented by:	
Assets	
Cash/Financial Assets	188,128,749
Property, Plant & Equipment	4,211,414
Other Assets	1,195,413
Total Assets	193,535,576
Total Liabilities	824,801
Net Assets	192,710,775

Notes July to Dec 2020:

- The corpus is performing above planned levels with the significant recovery of investment values following the COVID-19 reductions in February and March last year.
- Market volatility is expected to continue for some time yet and is expected to result in ongoing value movements throughout the year. The portfolio's asset class diversification and risk management strategy has enabled it to recover from significant volatility caused by the COVID-19 pandemic.
- It is expected that results for the January-June period will be in line with the forecast and the portfolio is actively monitored to ensure its performance outcomes are met.
- Operating expenditure is tracking well with grant payments in excess of \$2 million paid in the first half to December 2020. There have been

- a number of operational underspends resulting from the impact of the pandemic on events, travel, marketing and communications activities.
- Cash/Financial Assets consists of financial investments \$176.4 million and cash \$11.7 million. The current investment values include all distributions and unrealised market gains net of foreign exchange movements.
- Property, plant and equipment comprise all other assets including the office at Mosaic as well as furniture, fittings and equipment.
- Other Assets includes \$640,000 philanthropic loans receivable and franking credits receivable of \$555,000.
- Total liabilities include \$400,000 deferred land payments payable to DGL Carpentaria over the next four years, trade and other payables and employee leave provisions.

knowledge of the issues facing young people at risk and the programs that support them.

Ben Stevens has been appointed as a consultant to the management team which provides input to the Board's Investment Committee. Ben has 25 years of experience as an investment market and trading specialist. He also holds qualifications in governance, risk and compliance, and is a Certified Cyber Risk Specialist.

The Director Development program advertised by the Board last year is currently under development, and we are considering options around the most effective way to deliver this program. Anyone who has previously expressed interest will be contacted once the program is developed.

ACNC Warning update

We have reported back to the Australian Charities and Not-for-Profits Commission (ACNC) with the details around our member consultation session and ballot outcome. As a result, the ACNC has advised that the Board of Benevolence had adequately met the Warning's requirements.

We are still awaiting Senior Counsel advice on our potential to recover

remuneration from the past Directors who received it between February 2016 and July 2017. Once the advice has been received, and the Board has considered it, we will communicate with members.

Member feedback and enquiries

The Hand Heart Pocket team and the Board of Benevolence always welcome your feedback and enquiries, which can be sent to info@handheartpocket.org.au. The team is well equipped to answer your enquires and escalate them to the Board if required. I also welcome questions at Grand Lodge Quarterly Communication and encourage you to submit those to our Executive Officer Commercial and Company Secretary at least one week before Quarterly Communication by emailing boardsec@handheartpocket.org.au so that I can answer them in my address to the membership.

We look forward to an exciting year ahead, where we can support our members to strengthen their philanthropic engagement with their community.

Alasdair Begley
Chairman



Men's Health Matters

Queenslanders are known for their love of the outdoors, taking every opportunity to discover something new. This is your chance to channel this same attitude to improving your mental and physical health.

From March to May, a series of free public face-to-face workshops and webinars will be held, as part of Hand Heart Pocket's 2021 Men's Health Matters awareness campaign.

The workshops and webinars will be led by qualified healthcare professionals and will cover topics such as nutrition and physical activity; early detection of cancer, heart disease and diabetes; mental health and relationships; healthy ageing and falls prevention.

To find out more, or to register for a workshop or webinar, go to www.checkup.org.au/menshealthmatters or phone us on (07) 3493 6000.

COMPASSION, COMMUNITY AND SERVICE EARN RECOGNITION

The latest recipients of the prestigious Order of Service to Benevolence (OSB) jewel prove that Masonic charity comes in many forms.



OSB Jewel recipients from top: Terry Dennis, Gary Mark (left) and Brian Reardon (right).

Terry Dennis of the Mackay region has a knack for empowering others to be charitable. On top of his personal financial contributions, Terry encourages his staff to donate one day's holiday pay towards a charitable cause, which he then reimburses. To support the Grand Master's Bush Fire Appeal Terry organised a donation of \$2,000 through the Lodge, and urged his staff to donate a day's holiday pay, which he then topped up to \$15,000. In 2018, he supported a local farmer to diversify his business and save his farm through a \$10,000 crowdfunding donation. Over the years, Terry has donated close to \$50,000 in this manner to help those most in need, like drought-affected Queenslanders.

Brian Reardon OAM, a Freemason for close to 60 years has made his mark on the Maranoa region. Brian has played a central role in selecting the Pascoe Raphael Bursaries to help local students pursue tertiary studies. Each year, he engages with the community to promote this Masonic bursary,

ensuring that the selection process is thorough and transparent. In 2019, he actively championed the \$250,000 grant to Pinaroo Aged Care to extend the dementia wing, enabling more elderly people to remain close to their loved ones. Brian puts people first, and his passion for the community is admirable.

Gary Mark, the former CEO of Hand Heart Pocket, was recognised for advancing Masonic charity in Queensland. During his seven years as CEO of Masonic Care Queensland and later Hand Heart Pocket, he was a passionate advocate of the charity work of Freemasons. Gary is credited with the business turnaround of MCQ, its subsequent sale and the organisation's transition to become a key Queensland philanthropic foundation. Among his strengths was building relationships to further the foundation's work and significantly enhance member relations, enabling them to have a greater say in Hand Heart Pocket's charitable activities.

MEET OUR NEW CEO



Sara Parrott, CEO,
Hand Heart Pocket

Our new CEO, Sara Parrott, shares with us what attracted her to the role of CEO, Hand Heart Pocket and the skills and experience she brings the organisation.

Can you tell us about your background, qualifications and experience?

I was born in Africa, grew up in Ipswich and spent a lot of time as a young person with my family, at Church and travelling. I have always done a lot of volunteering in my own community and overseas – everything from serving meals at a homeless shelter, to helping run our local Kindy, to working for an international aid agency in Ethiopia. Now I specialise in helping other people give, volunteer and get involved in the issues they care about most. For the last twenty years I have held executive and Board roles in both community service organisations and large corporate companies, working in community engagement, social impact, and environmental sustainability. I am an alumnus of QUT with a Masters in Business.

What attracted you to the role of CEO at Hand Heart Pocket?

I was keen to join Hand Heart Pocket to make a difference by working at both the grassroots level and on the big issues. We have an incredible opportunity to support our members as they engage in their local community to make a difference on the issues they care most about. We can also support the organisations that work with our most vulnerable young Queenslanders who so desperately need our help because they don't have the family support, homes or educational opportunities that I had as a young person.

What excites you most about Hand Heart Pocket's future?

I get inspired thinking about the job we have ahead of us: to protect the legacy left to us by previous generations and use that to power the future by investing in our young people. If we focus our effort for the next 10 years, imagine the difference we could make for our State – lifting up the young people who might be struggling and those who have great potential, who will become the future parents, creators and leaders for our community.

Giving A Hand Up

Hand Heart Pocket provides emergency, one-off, disaster relief grants for individuals and families in distress resulting from a natural disaster. Our Benevolence Assistance program can also support people who are in exceptional need and require more assistance than a one-off grant. Support is subject to financial assessment criteria and is available to all qualifying community members, including Freemasons.

For more information on our Benevolence Assistance visit:
www.handheartpocket.org.au
or phone: (07) 3493 6000

The Masonic Fund of Benevolence is a separate fund. For more information on this fund, contact UGLQ on (07) 3229 3533.

Become a Hand Heart Pocket Champion

Our volunteer Hand Heart Pocket Champions provide on the ground peer support for our programs and services, and champion our activities in the community.

We are currently seeking expressions of interest for Champions in:

- Gold Coast • Gympie • Logan
- Stanthorpe • Central Qld
- Papua New Guinea

To express your interest, please phone (07) 3493 6000 or email: info@handheartpocket.org.au

For more details contact:

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The Board of Benevolence and of Aged
Masons, Widows and Orphans' Fund
trading as Hand Heart Pocket the Charity
of Freemasons Queensland

ABN: 54 216 065 828

Charity No: CH2627



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GRASSROOTS COMMUNITY GRANTS OPEN NOW!

This year, we are calling for Lodges to rally together and nominate charities who undertake local community initiatives that will help people doing it tough due to COVID-19 or align with one of Hand Heart Pocket's strategic areas of focus.

Lodges can nominate a local charity for a grant ranging from \$500 to \$5,000 and are not required to contribute any of their own funds. Lodges must work with at least one other Lodge (where geographically

possible) to identify a worthy cause to nominate. Applications will be assessed as they are received and are subject to budget availability.

More information and an application form is available in the member portal of our website www.handheartpocket.org.au (username: *hhp* and password: *handheartpocket*).

If you have any questions, then contact us on (07) 3493 6000 or email us via info@handheartpocket.org.au