

15 JUNE 2023

Dollars 4 Doers: Ted rolls up his sleeves for the homeless

The Faulkners are early risers.

While most of us would be hitting the snooze button on our alarm clock, Freemason Ted Faulkner, his wife Richelle (both pictured) and their granddaughter are clocking on for their 6:30am volunteering shift at Coffee Brigade Brisbane.

For the next three hours they'll be working away, making sandwiches, which will be distributed across the inner-city to feed Brisbane's growing homeless population. They are rostered on once a month and are also on standby if someone can't make their shift. Being able to volunteer as a family and spend quality time together is a bonus Ted said.

Most of us can spare three hours a month to help someone else. If like Ted you volunteer for a local community organisation, contact us to find out if Hand Heart Pocket can match your volunteer hours with a donation, through Dollars 4 Doers.



Hand Heart Pocket donated \$500 to Coffee Brigade Brisbane to match Freemason Ted Faulkner's giving and volunteering.

Thanks to Ted's efforts Coffee Brigade Brisbane received a \$500 donation to support their work.

The organisation currently has 150 regular volunteers. In the last 50 years they've distributed over 3 million coffees and 2.7 million sandwiches to the needy across Brisbane City.

Visit the Volunteering Queensland website to find opportunities in your area



What volunteering activities qualify for Dollars 4 Doers

☒ Helping community organisations with their operations (preparing food, stocking shelves or general admin)



☒ Helping community organisations with their fundraising activities (selling merchandise for charities, helping during events, running stalls or stuffing envelopes for their appeals)

☒ Using your professional skills to help community organisations (attending working bees, building, teaching or instructing or serving on a Not-for-profit board or committee)



☒ Visiting the sick, elderly or person with a disability residing in a Not-for-profit facility

From the Chairman



Sharing your gifts and talents

There's a saying that, the gifts we have received are meant to be shared. In this same spirit, I call on those of our Members who aren't currently volunteering to give it a go.

Not only is it good for your wellbeing, it's also a way for you to be seen, living your Masonic values in your community.

Find out what's needed in your community and how you might be able to contribute. Start small.

We introduced Dollars 4 Doers to recognise Members' considerable efforts in the community. It's easy to apply. Firstly, find out if the organisation you volunteer for qualifies, then get a letter from the organisation confirming the hours volunteered and the tasks undertaken. Then apply to Hand Heart Pocket and we will match your hours with

a donation to your chosen charity, calculated at \$50 an hour.

If you need some inspiration then read Ted's story on the front page. Most of us can spare three hours a month. Like Ted, you can make it a family affair, spend time with your family while giving back.

Our values bind us together

In some exciting news, the Board and team have rearticulated our organisational values, which pay respect to our history while better reflecting the work we do today as a philanthropic foundation. These values will guide us in all we do and will be embedded into our practices and processes. Take a look at our refreshed values on page 6.

If these values resonate with you and you'd like to become a volunteer HHP Champion, contact our office. We are looking to grow the program across more communities and are keen to hear from anyone who is interested in submitting an expression of interest.

Stakeholder attitudes to HHP

We recently surveyed our stakeholders, including our Members to gauge community attitudes towards Hand Heart Pocket. Thank you to the hundreds of Members who took the time to give their feedback.

An independent consultant, called 89 Degrees East is helping us to measure the trust and confidence our

stakeholders have in us to operate in the community. This is called an organisation's social license to operate and it is something we will be tracking going forward. I look forward to sharing the findings with you in the September edition of the From the Pocket Member newsletter.

Our Philanthropy

Our financial position remains steady, despite volatile financial markets.

As at April 2023, our net assets were \$210.1 million, growing 3.45% since 30 June 2022.

As at April 2023, our total charitable giving is \$777,255. Of that, \$137,025 was distributed as Matched Giving, and \$25,567 went to supporting people facing hardship.

You can also read about the two youth-focussed partnerships we have extended, also the new partnership that was approved in the May Board meeting. We have committed over \$3 million towards these initiatives. More on page 5.

I'd also encourage you to read the new Good Governance Series on page 7. We will cover a different topic each edition, to give you more insight into Board related matters.

Alasdair Begley
Chairman

Our philanthropy 2022-23 (as at April 2023)

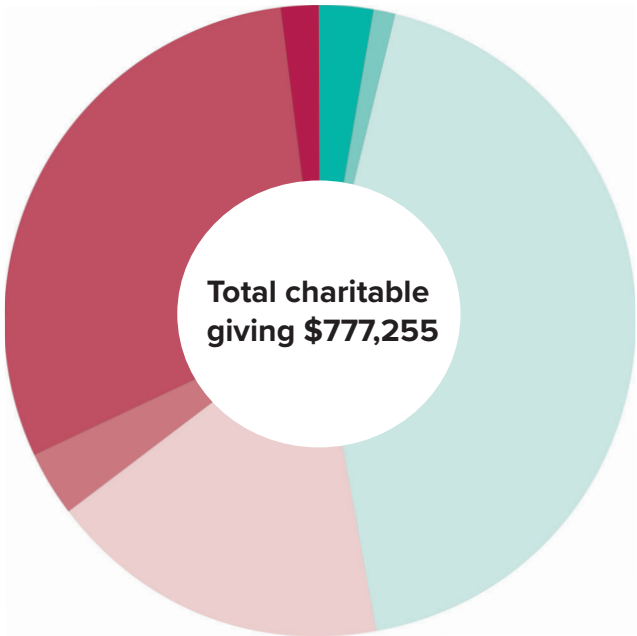
Giving distributed \$410,326

- 1.9% Disaster Relief
- 29.9% Youth at risk giving
- 3.3% Hardship Assistance
- 17.6% Member-led local giving

Giving committed \$366,929

- 2.9% Youth at risk committed
- 1.1% Member-led local giving committed
- 43.2% Youth at risk (systems change) committed

Note: A copy of our audited financials are published each year in our Annual Report and on our website.



Disaster relief for flood-affected Northwest Queenslanders



Hand Heart Pocket on behalf of the Freemasons of Queensland donated \$15,000 to GIVIT to make sure flood-affected residents in Northwest Queensland were supported in the immediate aftermath of this natural disaster.

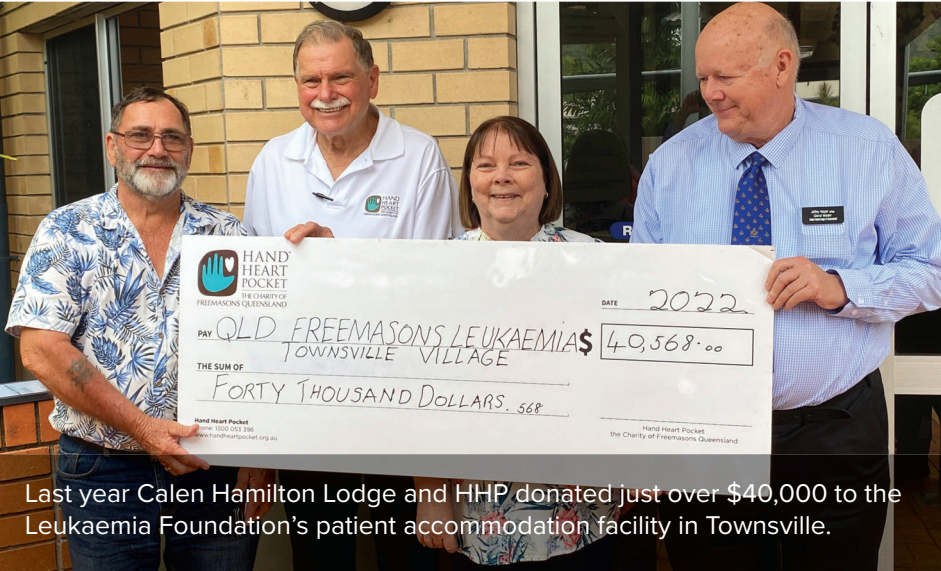
In March, Northwest Queensland was devastated by floods, with residents in Bourke Shire and Boulia Shire bearing the brunt of the deluge. At the time many were evacuated to Mt Isa and Normanton, hundreds of kilometres away, where they stayed until waters could recede.

In the immediate aftermath of the natural disaster, we worked closely with our partner GIVIT to understand the level of need on the ground and how we could best respond. On behalf of the Freemasons of Queensland \$15,000 was donated. Members donated a further \$1,500.

100% of these funds were used by GIVIT to help purchase much needed medication, food, clothing and bed linen for residents who had arrived with a small carry bag and just the clothes on their backs. GIVIT's coordinated approach means people get exactly what they need.



Good together: Dollars 4 Dollars

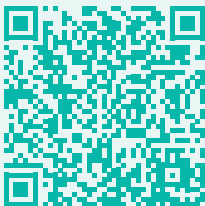


Last year Calen Hamilton Lodge and HHP donated just over \$40,000 to the Leukaemia Foundation's patient accommodation facility in Townsville.

Regional patients travelling to Townsville to receive treatment for Leukaemia have a home-away-from home in the Freemasons Village.

On the door-step of Townsville Hospital, the accommodation facility managed by the Leukaemia Foundation has been a comfortable place to stay for hundreds of patients over the years. Last year Mackay's Calen Hamilton Lodge and Hand Heart Pocket donated just over \$40,000 to help re-carpet the gym and purchase new TVs and furniture. Recently Members visited the facility when the Grand Master was in the region to take a photo to mark the donation.

Find out how to apply for Lodge Dollars 4 Dollars and Dollars 4 Doers by scanning the QR code below



Find out how to apply for Members' Personal Dollars 4 Dollars and Dollars 4 Doers by scanning the QR code below



Check out our new Pocket Guide included with this newsletter. Keep one for yourself and give two away





Experiences of domestic violence, substance abuse, conflict and poor living conditions, see many young people turning to support services for help to find safe housing, to repair family breakdown and reengage in their community.

Case study Helping mend family ties for a safe and connected future

Our teenage years are meant to be a time of self-discovery, to try new things and dream big.

But it can also be a time of self-doubt and heartache, feeling as though you've got too much on your plate.

For some young people these big feelings can result in behaviours that impact on their relationships at home. In other instances, young people may not feel safe with their family and choose to leave, with few options but to couch surf, live on the streets or in unsafe hostel accommodation.

Experiences of domestic violence, substance abuse, conflict and poor living conditions, see many young people turning to support services for help to find safe housing, to repair family breakdown and reengage in their community. Danny's* story shows how, with the right support, young people can have hope for the future.

Danny's substance use would often lead to the use of violence that drove a wedge between them and their Mum Sharon*. Danny and their mother were working through tensions

*Real names withheld for privacy reasons

associated with acknowledging their emerging gender identity. They've come a long way though. Today they are on speaking terms with their mother Sharon and are committed to rebuilding their relationship.

"It's the best it's been in five years... I definitely feel a lot more confident to be able to handle stuff with my mum on my own," Danny had said.

Danny and Sharon are spending quality time together on different activities they enjoy. With specialist help, the pair are committed to learning together. They know there will always be ups and downs in a relationship and are putting into practice the relationship skills they have learnt including approaches to inclusive gender identity.

With safe accommodation Danny is in a better position to nurture their talents and participate in the community. They are healthy and happy and rearing to go.

Danny is one of 60 young people supported by Brisbane Youth Service in the last two years through the Safe

Pronouns they/them

and Connected Futures program funded by Hand Heart Pocket.

This story was adapted from an account given by BYS Early Intervention Manager Renee Bull.

The Safe and Connected Futures program continues to be evaluated by the University of Queensland's Institute for Social Science Research, with the results to be published in a prestigious peer-reviewed academic journal article.

It's hoped that by showcasing BYS' learnings, other Queensland communities can adopt a similar approach to supporting young people in need to develop the skills to flourish in their adult years.

60

young people have been supported through the Safe and Connected Futures program funded by Hand Heart Pocket.

"It's the best it's been in five years... I definitely feel a lot more confident to be able to handle stuff with my mum on my own," Danny said.

**BRISBANE
YOUTH
SERVICE**

NEW FUTURES FOR YOUNG PEOPLE

Investing in the future through our strategic partnerships



Partner: YFS

Region: Logan, south-east QLD

\$350,000 p.a. for three years

Having stable housing and being able to participate in the community are two very important factors to leading a happy and healthy life.

Through the Thriving Families program, YFS works with young parents in Logan to help them find a place to live, pursue training or employment, sustain their tenancy, and learn about safe relationships. They are typically supported over two years, with a specific focus on building their capability, to break the cycle of intergenerational disadvantage.

Our partnership with YFS commenced in 2021, which has since helped 171 young families. Another 200 young families will be supported over three years.



Partner: Stars Foundation

Region: Townsville

\$400,000 p.a. for two years

Stars Foundation Mentors are embedded in three local high schools to provide tailored support to First Nations girls and young women to stay engaged in education, finish their schooling and get a foot in the door to a career. Last year 80 young women were supported. Another 160 young girls will be supported each year over the next two years.

Each student has an individual plan to support their engagement in learning. Mentors also help students overcome practical barriers to attending school like helping with transport, providing daily breakfast and lunch, cookery classes, and excursions. Home visits and parent get-together BBQs ensure families are involved in the girls' education.



ChildProtectionPeak

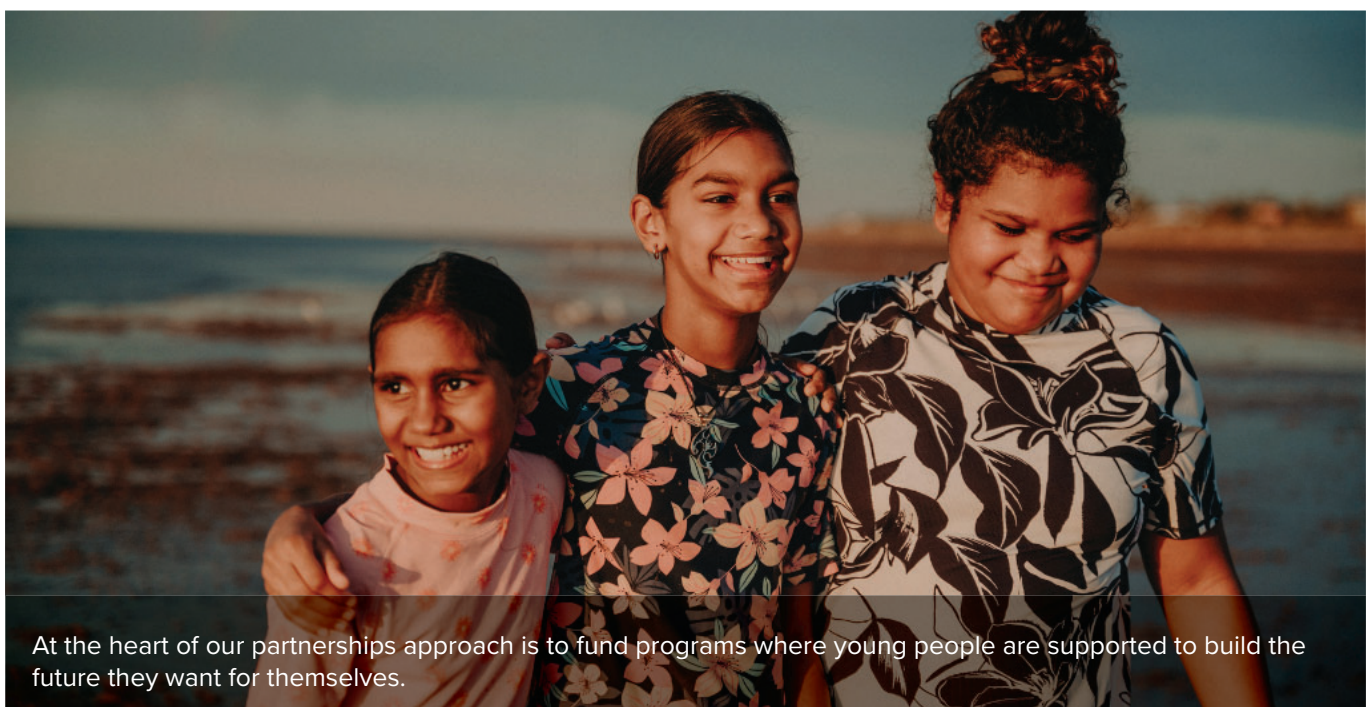
Partner: Qld Aboriginal and Torres Strait Islander Child Protection Peak (QATSI CPP)

Region: Queensland-wide

\$400,000 p.a. for three years

QATSI CPP advocates the importance of supporting First Nations children, young people and their families to live safely within their own communities.

They are working with the Queensland Department of Child Safety, Seniors and Disability Services to implement major system reform to address the over representation of First Nations children and young people in the child protection system. This will enable First Nations self-determination and allow them to exercise authority in child protection, providing positive outcomes for future generations of First Nations families, changing trajectories and helping to Close the Gap.



At the heart of our partnerships approach is to fund programs where young people are supported to build the future they want for themselves.

The values that bind us together as an organisation

Our values bind us together and are reflected in everything we do. In 2019 the Board refined its philanthropic focus to support young people facing hardship and adversity, committing the majority of our giving to programs and services for youth at risk.

In 2021 the Board adopted its new purpose-led strategy as well as a big

new goal to aim for in the decade ahead. Today we partner for change for people in need and our goal is to support 10,000 of Queensland's at risk young people to have the outcomes they need to thrive in adult life.

We are already on our way to this target having supported over 2,000 young people since 2021.

In April the Board and Team sat down to revise our organisational values and developed five new contemporary statements which are an evolution of our original values.

These values will guide us as we work towards achieving our organisation's strategic objectives.

Generous Humanity

We honour Freemason traditions of empathy, respect, friendship and giving to those in need.

Optimistic Thinking

We approach challenges with an optimistic mindset to inspire creative solutions and positive change.

Open Collaboration

We actively collaborate with each other and our partners to achieve shared goals.

Purposeful Risk-Taking

We apply judgement to unlock opportunities and take risks, that deliver impact and rewards.

Authentic Impact

We align our actions with our intentions and strive for meaningful and transparent contributions to society.



Our values unify us and help us stay focussed on achieving the strategic objectives set out in our strategy.

Think you've got what it takes be a HHP Champion? Then apply now

Are you passionate about community and good at bringing people together?

Are you a natural at building relationships and being collaborative?

Then why not become a HHP Champion? We currently have 14 volunteer Champions in a number of communities across Queensland and are looking for more.

If this sounds like you, then get in touch to express your interest today.

What does a HHP Champion do?

- ✓ Promote HHP's programs within Lodges in the area.
- ✓ Be the go-to person for help with filling out our forms and understanding our various guidelines.

To enquire about becoming a HHP Champion scan the QR code below or call us on (07) 3493 6000



Good Governance series

In this edition we cover:

- The composition and role of the Board and its committees
- How the Board sets and reviews the strategy
- Opportunities to meet our Board Members

Hand Heart Pocket has been a public charity since 1978 and is incorporated under Letters Patent. We are regulated by the Australian Charities and Not-for-Profit Commission (ACNC) which enforce the ACNC Act 2012 (Cth).

This government legislation requires public charities to only distribute funds for public, charitable purpose.

We are Queensland's largest philanthropic foundation with \$210 million under management.

The role of the Board is to oversee the organisation's strategic direction and performance.

There are currently six Grand Lodge elected positions on the Board and three independent Directors. This mix strikes a balance in having Freemason Member Directors as well as industry specialists which are required for a Board such as ours.

The Grand Lodge elected positions are for a three year term. Directors can offer themselves for re-appointment at the end of the three year period but must obtain the full support of the Board to do so. The Members of UGLQ vote on the re-appointment usually at the March Quaterly Communication. These Directors can stay for up to a maximum of nine years.

The independent Directors receive a stipend while all Member Directors are not remunerated. The three Board Committees are tasked with providing strategic input. The committee members are rotated from time to time.

The Board typically refreshes the strategy every four to five years. However they review and adjust the strategy on an annual basis. This process is guided by an external consultant and is informed by the latest research.

Directors can update their skills regularly by attending courses and conferences through the Australian Institute of Company Directors (AICD) and other development providers.

Board of Benevolence

meets every other month

Grand Lodge elected Directors

Chairman: Alasdair Begley

Director Ex-officio: Jeff Harper, Grand Master

Director: Dr Jason Bingham

Director: Craig Reimers

Independent Directors

Director: Paul Reeve, investments specialist

Director: Jane Crombie, governance specialist

Director: Lisa Siganto, philanthropy specialist

Finance, Risk and Audit Committee



Nominations and Remunerations Committee



Investment Committee



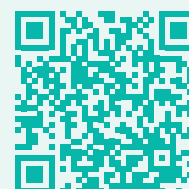
Board Committees

Opportunities to meet our Board Members

- ✓ At our Lodge presentations
- ✓ At our Year in Review Event
- ✓ At the UGLQ Quarterly Communication meetings
- ✓ At UGLQ organised events

Who are our Board Members?

To read a short bio on each of our Board Members scan the QR code below





Join us online or in person

24
October

Save the date 2023 Annual Review

Tuesday 24 October, 10am to 12:30pm
308 Queen Street, Brisbane City Qld 4000
(old National Australia Bank building)

Meet our Board Members, our philanthropic partners, other funders we collaborate with and other Freemason Members

- All Members will be emailed a link to register to attend in person or online soon
- Partners and friends welcome
- Close to public transport and free parking nearby
- A link to view the event online will be issued the day before the event via email

Contact us:
Hand Heart Pocket, Executive Office
Mosaic, Level 1, 826 Ann St,
Fortitude Valley Q 4006

PO Box 1202, Fortitude Valley Q 4006
Tel 07 3493 6000 Fax 07 3112 3960
info@handheartpocket.org.au
www.handheartpocket.org.au

The Board of Benevolence and of Aged
Masons, Widows and Orphans' Fund
trading as Hand Heart Pocket the Charity of
Freemasons Queensland

ABN: 54 216 065 828 Charity No: CH2627

Find Hand Heart Pocket on:

